

Wincheap Foundation Primary School Equality Statement

Version	5
Ratified by	Pupil and Personnel Committee
Date of Approval	Autumn 2021
Author	Headteacher
Responsible Committee / Board	Pupil and Personnel Committee
Review Date	Autumn 2027
Target Audience	Staff/Governors/Parents

Our school is committed to equality. We try to ensure that everyone is treated fairly and has equality of opportunity. We also work to develop good relations between people from different groups.

We recognise that in wider society, people are not always treated fairly, for example because of their: age; disability; gender; ethnicity, colour or national origin; religion or belief. We try to make sure that our school is a safe and secure place for everyone. We do not put up with unfair treatment or bullying of any kind.

We recognise that people have different needs and we understand that treating people equally does not always involve treating them all the same. When people face particular difficulties they need extra support to help them achieve success and we try to do this for people in our school community.

We also try to make sure that people from different groups are consulted and involved in our decisions, for example through talking to pupils and parents/carers, and through our School Council.

Britain as a country is very committed to making society a fair place and the Government asks all schools to help with this. We are asked to set equality objectives and to make sure we review our progress every year and let people know how we are getting on.

Our school currently has one equality objective;

- To build knowledge and narrow the gap between those children who achieve well and attain high, and those who don't, to ensure robust knowledge acquisition, no matter what group or background they come from.

Signed.....

Date.....

(Chair of Governors)

Signed.....

Date.....

(Chair of Pupil and Personnel Committee)

Signed.....

Date.....

(Headteacher)